UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, DC 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported) August 9, 2019

PASSUR AEROSPACE, INC.

(Exact Name of Registrant as Specified in Its Charter)

New York

(State or Other Jurisdiction of Incorporation)

0-7642

(Commission File Number)

One Landmark Square, Suite 1900 <u>Stamford, CT</u> (Address of Principal Executive Offices) <u>11-2208938</u> (IRS Employer Identification No.)

> <u>06901</u> (Zip Code)

203-622-4086

(Registrant's Telephone Number, Including Area Code)

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensation Arrangements of Certain Officers.

On August 9, 2019, G.S. Beckwith Gilbert announced his retirement as Executive Chairman of PASSUR Aerospace, Inc. ("PASSUR" or the "Company") effective August 12, 2019, and has assumed the role of Non-Executive Chairman of the Board of Directors (the "Board"), and continues as Chairman of the Executive Committee. In addition, the Board appointed John F. Thomas, currently Vice Chairman of the Board, as Executive Vice Chairman of the Board, effective August 12, 2019.

Mr. Gilbert's compensation for his services as Non-Executive Chairman of the Board will be \$100,000 per year, plus normal benefits offered to employees and officers of the Company, as compared to \$325,000 per year, plus normal benefits offered to employees and officers of the Company, which he received as Executive Chairman. Mr. Thomas's compensation for his services as Executive Vice Chairman of the Board will be increased from \$100,000 per year, which he received as Vice Chairman of the Board, to \$325,000 per year. In addition, in connection with Mr. Thomas's appointment as Executive Vice Chairman of the Board, Mr. Thomas was awarded non-qualified stock options under the Company's 2019 Stock Incentive Plan to purchase 300,000 shares of PASSUR common stock at the following exercise prices: 100,000 shares at \$1.45 per share; 100,000 shares at \$2.45 per share; and 100,000 shares at \$3.45 per share, respectively, to compensate him for his service as a director and Executive Vice Chairman of the Board, which stock options will vest in equal annual installments over a five-year period.

Also, on August 9, 2019, Timothy Campbell informed the Board that he would reduce his time commitment to the Company for personal reasons and would no longer serve as the Company's Chief Operating Officer, effective August 12, 2019. Mr. Campbell has resumed his previous role as Executive Vice President, Customer Advocacy, on a part-time basis, effective August 12, 2019. His compensation will correspondingly be reduced from \$325,000 per year, plus normal benefits offered to employees and officers of the Company, to \$81,250 per year, plus normal benefits offered to employees and officers of the Company.

The text of the press release issued by the Company is furnished as Exhibit 99.1 and incorporated herein by reference.

Item 9.01 Financial Statements and Exhibits.

(d)	Exhibits	
	Exhibit Number	Description
	99.1	Press release of the Company dated August 13, 2019

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

PASSUR AEROSPACE, INC.

By: <u>/s/ Louis J. Petrucelly</u> Name: Louis J. Petrucelly Title: SVP and Chief Financial Officer

Date: August 15, 2019



KNOW NOW

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FOR IMMEDIATE RELEASE

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PASSUR AEROSPACE ANNOUNCES THAT JOHN THOMAS HAS BEEN ELECTED EXECUTIVE VICE CHAIRMAN

Stamford, CT, August 13, 2019 — PASSUR® Aerospace, Inc. (OTC: PSSR), a global leader in digital operational excellence, announced that John Thomas, a director of PASSUR Aerospace, has been elected Executive Vice Chairman of the Board, upon the retirement of Beck Gilbert as Executive Chairman of the Board of PASSUR. Mr. Gilbert has become Non-Executive Chairman of the Board and continues as a director.

John Thomas was previously Vice Chairman of PASSUR and a director. John has been actively involved in the aviation industry for the past 35 years, both as a senior operating executive as Group Executive at Virgin Australia Airlines and as a strategic advisor to the global industry as Senior Partner and Global Head of the Aviation Practice, L.E.K. Consulting LLC. John's advisory work for the major airlines around the world included M&A, alliances, restructuring, ancillary revenues, network and fleet planning, product development, operational improvement, financial planning, and loyalty programs. He was also active with OEMs, Business & General Aviation, FBOs, airports, and ANSPs. He currently manages his jet charter operation out of Boston, sits on the Board of the largest Business Aviation services and FBO provider in Canada, and provides advisory services to the broader aviation industry, including as a Senior Advisor to McKinsey & Company.

Effective August 12, 2019, Tim Campbell will reduce his time commitment to the Company for personal reasons and no longer serve as Chief Operating Officer. He resumes his previous role as Executive Vice President, Customer Advocacy on a part-time basis.

Jim Barry will continue as President and a director of the company.

About PASSUR® Aerospace, Inc.

PASSUR Aerospace (OTC: PSSR) a global leader in digital operational excellence, provides predictive analytics and decision support technology for the aviation industry, primarily to improve the operational performance and cash flow of airlines and the airports where they operate. PASSUR Aerospace's information solutions are used at the five largest North American airlines; by major airlines in Europe; by more than 60 airport customers (and used at the top 30 North American airports); by over one hundred business aviation organizations; and by the U.S. government. PASSUR owns and operates the largest commercial passive radar network in the world that provides aircraft position updates every 1 to 4.6 seconds, powering a proprietary database that is accessible in real-time and delivers timely and accurate information and solutions via PASSUR's industry leading algorithms and business logic included in its products. PASSUR, Airwayz, NextGen², and NextGen³ are trademarks or registered trademarks of PASSUR Aerospace, Inc. in the U.S. All other companies and product names of those companies contained herein may be trademarks of their respective holders.

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